



**NATO  
SECURITY FORCE ASSISTANCE  
CENTRE OF EXCELLENCE**



SNSFACOE-ETB-32-2023

Rome, 10<sup>th</sup> May 2023

**TO:** See distribution List (**Annex "A"**)

**SUBJECT: NATO Security Force Assistance Centre of Excellence (NATO SFA COE) 2023 training offer – update and reminder**

**REFERENCE:** a. BI-SC Education and Individual Training Directive (075-007)

b. SNSFACOE-ETB-86-2023 dated 07/09/2022 SFA COE Training Offer 2023

1. The NATO SFA COE of Rome (Italy) will offer different training solutions for 2023, both residential and online which are listed in **Annex "B"**, as mentioned in the letter in reference b. The "Institutional Adviser course 2023", initially scheduled from 18<sup>th</sup> to 22<sup>nd</sup> of September is postponed to the following week from 25<sup>th</sup> to 29<sup>th</sup> of September.
2. Training solutions are detailed in the **Annex "B" Appendices** and can be found on the NATO ETOC website (<https://e-itep.act.nato.int/>) and on the NATO e-PRIME system (<https://e-prime.org/>). E-learning courses are available on the NATO Joint Advanced Distance Learning platform (<https://jadr.act.nato.int/>).
3. A specific calling letter for each iteration will be published on the NATO SFA COE website (<https://reserved.nsfacoe.org/site/category?id=1>) at least two months before each course commences. All personnel, having the requested pre-requisites who are interested in attending must submit the request by the deadline, following the procedures outlined in the aforementioned letter, which will contain administrative and logistic details as well.
4. The Framework Nation (Italy) and the Sponsoring Nations are welcomed to send participants and they will have reserved seats for each iteration.
5. For additional information, please contact the NATO SFA COE Education and Training Branch ([training\\_education@nsfacoe.org](mailto:training_education@nsfacoe.org)).

Colonel (ITA-A) Massimo Di Pietro  
NATO SFA COE Director

A handwritten signature in black ink, appearing to read "Massimo Di Pietro".

ANNEXES:

A. Distribution List

B. NATO SFA COE 2023 Training Offer List and Flyers

## DISTRIBUTION LIST

External:

Action:

- List NFS (NATO Force Structure)
- List NETFs (NATO Education and Training Facilities)
- List COEs (NATO Centre of Excellences)
- List PTECs (Partnership Training and Education Centres)
- List NATO SFA COE Sponsoring Nation Representatives
- UNITED NATIONS REGISTRY
- UNITED NATIONS – OFFICE OF RULE OF LAW AND SECURITY INSTITUTIONS (OROLSI) – DDR OFFICE
- NATO HQ
- SHAPE PARTNERSHIP DIRECTORATE
- SHAPE REGISTRY
- NATO DEFENCE INSTITUTION CAPACITY BUILDING DIRECTORATE (DICB) – Building Integrity
- NATO STRATEGIC DIRECTION SOUTH HUB
- HQ SACT
- HQ SACT JOINT FORCE DEVELOPMENT (JFD)
- NATO INTELLIGENCE FUSION CENTRE (NIFC)
- HQ JFCBS
- HQ JFCNP
- NATO DEEP
- MC2PS RA (SHAPE PD)
- MC2PS DH
- FINCENT
- FINNISH DEFENCE COMMAND
- FINNISH NATIONAL DEFENCE UNIVERSITY
- FINNISH ARMY COMMAND
- EUROPEAN UNION EXTERNAL ACTION SERVICE (please, pass to all EU members)
- EUROPEAN SECURITY AND DEFENCE COLLEGE
- EUROCORPS
- EUROPEAN COE FOR CIVILIAN CRISIS MANAGEMENT
- SEEBRIG
- DCAF-ISSAT
- GENEVA CENTRE FOR SECURITY POLICY
- US DEPARTMENT OF DEFENSE – MINERVA AF-NU FMT RESEARCH TEAM DELEGATION
- US ARMY 353 REGIMENT - 3rd BATTALION
- US ARMY SFA-B TRADOC CAPABILITY MANAGER (TCM)
- US ARMY V CORPS
- U.S. INSTITUTE OF PEACE

UNCLASSIFIED INFORMATION  
Releasable to the Public

- US ARMY MCCoE – SECURITY FORCE ASSISTANCE PROPONENT
- JOINT CENTER FOR INTERNATIONAL SFA (JCISFA)
- HQ USAF/A3TMQ AIR ADVISING AND EXPEDITIONARY READINESS BRANCH
- US SFA-C
- ITA DEFENCE GENERAL STAFF
- ITA JOINT OPERATIONS HQ
- ITA ARMY INFANTRY SCHOOL – SFA SECTION
- ITA ARMY MULTINATIONAL DIVISION SOUTH – SFA
- ITA ARMY POST CONFLICT OPERATIONS STUDY CENTRE
- ITA ARMY FIRES & TARGETING AND INFO OPS CENTER
- ITA NMR BRUXELLES (please pass to all NATO NMRs)
- CENTRE FOR DEFENSE HIGHER STUDIES (CASD)
- HQ1GNC
- OUTREACH GROUP - UK 77th BRIGADE
- UK ARMY SPECIAL OPERATIONS BRIGADE
- CENTRE TERRE POUR LE PARTENARIAT MILITAIRE OPÉRATIONNEL
- MULTINATIONAL CIMIC-GROUP (MNCG)
- AFRICAN UNION
- ACADEMIE CANADIENNE DE LA DEFENSE CENTRE D'EXCELLENCE "DALLAIRE"  
POUR LA PAIX ET LA SÉCURITÉ
- WAR STUDIES UNIVERSITY/ACADEMIC CENTER FOR CYBERSECURITY POLICY
- COLLÈGE DE DÉFENSE DU G5 SAHEL
- YOUTH ATLANTIC TREATY ASSOCIATION (YATA)
- HUNGARIAN DEFENCE FORCES – PEACE SUPPORT TRAINING CENTER
- SECURITY AND FREEDOM FOR EUROPE (SAFE)
- NATO-GEORGIAN JOINT TRAINING AND EVALUATION CENTER (JTEC)
- NETHERLANDS DEFENCE ATTACHE' TO ITALY
- POLAND DEFENCE ATTACHE' TO ITALY
- FRANCE JOINT LIASON OFFICER TO ITALIAN GENERAL DEFENCE STAFF (please,  
pass to French Col)
- HUNGARY JOINT LIASON OFFICER TO ITALIAN GENERAL DEFENCE STAFF (please,  
pass to Hungarian Col)
- US TRADOC LIASON OFFICER TO ITALIAN GENERAL DEFENCE STAFF (please, pass  
to US Col)
- UK JOINT LIASON OFFICER TO ITALIAN GENERAL DEFENCE STAFF (please, pass to  
UK Col)
- UK DEFENCE ATTACHE' TO ITALY
- EMBASSY OF ARAB REPUBLIC OF EGYPT – BRUSSELS
- "CAROL I" NATIONAL DEFENCE UNIVERSITY
- LUISS "GUIDO CARLI" UNIVERSITY
- LUMSA UNIVERSITY
- UNIVERSITY OF VERONA
- AUSTRALIAN DEPARTMENT OF DEFENCE
- ADYAN FOUNDATION
- MOROCCO INTERFAITH & PEACEBUILDING RESEARCH AND TRAINING CENTER
- BOSNIA AND HERZEGOVINA MoD

UNCLASSIFIED INFORMATION  
Releasable to the Public

- NATO MISSION IRAQ HQ
- US 421st COMBAT TRAINING SQUADRON
- ISRAELI DEFENSE FORCE – International Cooperation Division
- MULTINATIONAL LAND FORCE

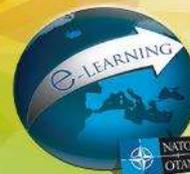
## NATO SFA COE 2023 - TRAINING OFFER LIST (updated\*)

PERIOD	COURSE NAME	LOCATION	AVAILABLE SEATS	FEE
Always available	ADL 362 “Introduction to SFA” *	JADL Platform (SFA COE webpage)	Unlimited	No fee
25 <sup>th</sup> – 29 <sup>th</sup> September <b>*New dates</b>	“Institutional Adviser course 2023”	NATO SFA COE (Cesano di Roma)	15	€300.00
3 <sup>rd</sup> – 5 <sup>th</sup> October	“Seminar for Institutional Advisors on Stabilization & Reconstruction (S&R), Security Sector Reform (SSR), Security Force Assistance (SFA) and Stability Policing (SP) 2023”  <i>Co-organized with NATO SP COE</i>	SP COE (Vicenza)	20	€100,00
13 <sup>th</sup> – 17 <sup>th</sup> November	“SFA Operators course 2023-2”	NATO SFA COE (Cesano di Roma)	30	€200.00

\* In order to join the course, a JADL account is required. A NATO-Military, Governmental or NATO official email is required for registration. If you do not have a military or official governmental email address, a sponsor is required from a NATO entity or a NATO member nation command structure to verify that the training is for the benefit of NATO. The NATO SFA COE POC can provide the requestor with a sponsor if needed.



# ADL 362 "INTRODUCTION TO SFA"



## ADL 362 "INTRODUCTION TO SECURITY FORCE ASSISTANCE (SFA)"

(ETOC Code: MCP-CM-15557)

### AIM

To illustrate how the Security Force Assistance Concept (MCM-0034-2014) has been originated in NATO and how SFA is intended by the reference of NATO publication, the AJP 3.16 - Allied Joint Doctrine for Security Force Assistance.

The course also provides participants of the residential SFA training solutions (e.g. "SFA Operators Course" and "Institutional Advisor Course") with a general overview, useful to create a common picture which will be further investigated during the residential courses.

### TARGET AUDIENCE

Position:

- NATO and its Partners SFA Operators (Advisers, Mentors and Trainers) and planners both military and civilian working in NATO SFA operations.
- Individuals, both military and civilian, working in NATO HQ IS/IMS, NATO Allied Command Operations (HQ SHAPE, Joint Force Commands and Component Commands), NATO Allied Command Transformation (HQ SACT), COEs, NATO Force Structure and those who support SFA Operators (supporting staff).
- Personnel in academia, IOs, GOs, NGOs, interagency, intergovernmental.
- Personnel working in S&R/SSR projects and wider development context (incl. possible counterparts from priority regions/countries).

### TRAINING STRATEGY

The course has been planned as e-learning solution, available on NATO Joint Advanced Distributed Learning (JADL). A final test as diagnostic assessment.

### LOCATION

NATO Joint Advanced Distributed Learning (JADL) portal: <https://jadl.act.nato.int/>

### NATO Discipline

MILITARY CONTRIBUTION TO PEACE SUPPORT (MC2PS)

### COURSE CERTIFICATION

NATO SELECTED

### POC

NATO SFA COE Training and Education Branch: [training\\_education@nsfacoe.org](mailto:training_education@nsfacoe.org)  
NATO SFA COE ADL Manager: [e-learning@nsfacoe.org](mailto:e-learning@nsfacoe.org)

### Info Contact

mail: [natosfacoe@nsfacoe.org](mailto:natosfacoe@nsfacoe.org)

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website: [nsfacoe.org](http://nsfacoe.org)

facebook account: NATOSFACOE

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instagram: @natosfacoe



## SFA Operators Course

(ETOC Code: MCP-CM-2556 • e-PRIME Code: ACT.923)

### AIM

The aim of the course is to improve the competency and effectiveness of SFA operators working in current and future missions of defence and related security capacity-building. The course enhances the practical understanding and application of NATO SFA operators working as part of a comprehensive and integrated approach. Course participants will be able to perform Security Force Assistance by advising, mentoring or training in order to improve the performance of designated actors.

### TARGET AUDIENCE

1. Position:
  - NATO and Partner SFA Operators – Advisers, Mentors and Trainers.
  - Military Officers (OF2 through OF5), experienced NCOs (OR6 to OR9) or civilian equivalents working as SFA operators in SFA operations.
  - NATO HQ IS/IMS, NATO Allied Command Operations (HQ SHAPE, Joint Force Commands, and Component Commands), NATO Allied Command Transformation (HQ SACT), COEs, NATO Force Structure and Potential Staff members.
  - NATO Partner countries and personnel in academia, IOs, GOs, NGOs, interagency, inter governmental and to personnel working in SSR projects and wider development context (incl. possible counterparts from priority regions/countries).
2. Educational background:  
Participants shall be competent experts on their own field.
3. Pre-requisites:  
Specified pre-course homework before residential part of the course.

### TRAINING STRATEGY

The course has been planned as a blended learning solution. The course is composed of series of modules and based on adult learning principles. Active learning methods are used throughout the course.

### Info Contact

mail: [natosfacoe@nsfacoe.org](mailto:natosfacoe@nsfacoe.org)  
phone: +39 06469163511  
website: [nsfacoe.org](http://nsfacoe.org)

facebook account: NATOSFACOE  
twitter account: @NATOSFACOE  
instagram: @natosfacoe



Training and Education

## LOCATION

NATO Security Force Assistance Centre of Excellence, Cesano di Roma, Italy

## NATO Discipline

MILITARY CONTRIBUTION TO PEACE SUPPORT (MC2PS)

## COURSE CERTIFICATION

NATO SELECTED

## ITERATIONS

2 iterations per year (more info on [www.nsfacoe.org](http://www.nsfacoe.org))

## COURSE DURATION

5 days

## NUMBER OF SEATS AVAILABLE

30 per iteration

## SECURITY CLEARANCE

Not required

## COURSE FEE

200,00 €

(due to COVID-19 pandemic or other organisational reasons, the course will be switched to an online mode; in this case the course fee will be reduced to 100,00 €)

## POC

NATO SFA COE Training and Education Branch  
[training\\_education@nsfacoe.org](mailto:training_education@nsfacoe.org)



## Info Contact



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website: [nsfacoe.org](http://nsfacoe.org)



facebook account: NATOSFACOE



twitter account: @NATOSFACOE



instagram: @natosfacoe



## Institutional Adviser Course

(ETOC Code: MCP-CM-36713 • e-PRIME Code: ACT.924)

### AIM

The course contributes to meeting the need for sustained and standardized professional development of Allied and Partner military and civilian personnel to conduct stability activities. Advanced tenets of institutional advising are integrated into the course education curriculum. Multinational personnel serving as Institutional Advisers will be more capable to provide advice supporting the sustainable development of a counterpart's national security force.

### TARGET AUDIENCE

1. Position:
  - Institutional Adviser.
  - Military Officers (OF-3 through OF-5) and civilian equivalent, Senior Warrant Officers (WO-3 through WO-5) working as institutional advisers in SFA operations.
  - NATO HQ IS/IMS, NATO Allied Command Operations (HQ SHAPE, Joint Force Commands, and Component Commands), NATO Allied Command Transformation (HQ SACT), COEs, NATO Force Structure and Potential Staff members.
  - NATO Partner countries and personnel in academia, IOs, GOs, NGOs, interagency, intergovernmental and to personnel working in SSR projects and wider development context (incl. possible counterparts from priority regions/countries).
2. Educational background:
  - Participants shall be competent experts on their own field.
3. Pre-requisites:
  - NATO SFA Operators Course or national equivalent or relevant SFA and advising.
  - experience as approved by the education and training facility hosting the Institutional Adviser course.
4. (Rank) Level:
  - Officers OF-3 through OF-6 and civilian equivalents, Senior Warrant Officers WO-3 through WO-5.

### TRAINING STRATEGY

The course has been planned as a blended learning solution. The course is composed of a series of modules and is based on adult learning principles. Active learning methods are used throughout the course to include lectures, guided discussions, syndicate work, and role play. Feedback will be collected during the course and delayed feedback will be collected during or after the training attendee conducts their assignment as an institutional adviser.

### Info Contact

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 facebook account: NATOSFACOE  
 twitter account: @NATOSFACOE  
 instagram: @natosfacoe



## LOCATION

NATO Security Force Assistance Centre of Excellence, Cesano di Roma, Italy

## NATO Discipline

MILITARY CONTRIBUTION TO PEACE SUPPORT (MC2PS)

## COURSE CERTIFICATION

NATO SELECTED

## ITERATIONS

2 iterations per year (more info on [www.nsfacoe.org](http://www.nsfacoe.org))

## COURSE DURATION

5 days

## NUMBER OF SEATS AVAILABLE

15 per iteration

## SECURITY CLEARANCE

Not required

## COURSE FEE

300.00 €

## POC

NATO SFA COE Training and Education Branch  
[training\\_education@nsfacoe.org](mailto:training_education@nsfacoe.org)



## Info Contact

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**Appendix 4 - ANNEX "B"**  
to SNSFACOF-ETB-32-2023 dated 10/05/2023



**SEMINAR FOR INSTITUTIONAL ADVISORS ON S&R, SSR,  
SFA AND SP**  
(WORK IN PROGRESS FOR THE NATO CERTIFICATION PROCESS)



**a. Requirement:**

The ITA Joint Defence Staff identified a gap in PDT for personnel selected to be deployed as Institutional Advisors in the domain of Stability Policing (SP) or Security Force Assistance (SFA).

**b. Aim and objectives**

The seminar allows personnel tasked as Institutional Advisors to develop the capability to advise counterparts in a local security force institution within building partners capacity activities. Attending the seminar personnel will be able to:

- Review the NATO doctrine on Stabilization & Reconstruction (S&R), Security Sector Reform (SSR), SP and SFA.
- Recognize the main challenges for Institutional Advisors.

- Develop the most important skills required for effective advising.

**c. Training Strategy**

The seminar starts with an on-line learning period with self-study. The duration is three training days. It is composed of a series of modules and is based on adult learning principles. Active learning methods are used throughout the course, including interactive lectures, case studies and guided discussions.

**d. Target Audience**

1. Military Officers (OF-4 through OF-5) from NATO countries and civilian equivalents working as Institutional Advisors in Stability and Security operations.

**2. Pre-requisite (e-learning)**

- "Introduction to Security Sector Governance" (DCAF/ISSAT).
- ADL 362 "Introduction to SFA" (NATO JADL).
- ADL 353 "Introduction to Stability Policing" (NATO JADL).
- ADL 169 "Improving Operational Effectiveness by Integrating Gender Perspective" (NATO JADL).

**3. Language Proficiency**

Level 3 of English language skills according to NATO STANAG 6001: Listening (3), Speaking (2), Reading (3) and Writing (2).

e. **References**: AJP 3.4.5; AJP 3.16; AJP 3.22.

f. **Security Classification**: NATO UNCLASSIFIED.

g. **Location**: NATO Security Centre of Excellence, Cesano di Roma, Italy.

h. **Course fee**: 100.00 €.

i. **Estimated number of students**: 20 students.